



Statement of Safeguarding

Priest with Pastoral Charge: The Reverend Canon Matthew Vernon
Sub Dean & Canon Pastor

Cathedral Safeguarding Officer: Sarah-Jane Allison
Administrator – People & Policies

Contact details: telephone: 01284 748720 or email:
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The Cathedral recognises that the welfare of children, young people and vulnerable adults / adults at risk is paramount and that we have a duty of care when they are in our charge. We will do everything that we can do to provide a safe and caring environment whilst they attend our activities.

We will:

- ✓ Treat all children, young people and vulnerable adults with respect and celebrate their achievements.
- ✓ Recruit and select all those working with children, young people and vulnerable adults on our behalf in accordance with Diocesan Safer Recruitment Procedures.
- ✓ Provide a Code of Conduct for all staff to include the assessment of risk for key roles when working with children, young people and vulnerable adults.
- ✓ Respond to concerns and allegations without delay in accordance with Diocesan Safeguarding Procedures.

Concerns:

When there is a disclosure of harm or there are concerns about the welfare of any children, young people or vulnerable adults, all adults in our church community are expected to share their concerns and allegations with the Cathedral Safeguarding Adviser or the Priest with Pastoral Charge. If a child, young person or vulnerable adult is at risk of immediate harm, the police should be immediately informed – **999**.

Allegations:

All allegations against staff or volunteers should be referred to the Bishop's Safeguarding Adviser (01473 298522 or 07917 385843) **without delay**.

The Cathedral Safeguarding Officer is responsible for:

- Helping to ensure that all those who work with children, young people or vulnerable adults on behalf of the Cathedral are aware of the Diocesan Safeguarding Procedures. These are available from the Diocesan website www.cofesuffolk.org/go/safeguarding.
- Helping to ensure that all those who work with children, young people, or vulnerable adults receive Diocesan Safeguarding Induction or Raising Awareness Training, as appropriate. Course and booking information is available from the Cathedral Office (01284 748720), hr@stedscathedral.org or online at www.cofesuffolk.org/go/safeguarding then click the 'Safeguarding Training' menu.



Safeguarding Code of Conduct

In our Cathedral community we will:

- ✓ Treat all children, young people and vulnerable adults with respect and dignity.
- ✓ Ensure that their welfare and safety is paramount at all times.
- ✓ Always act in a professional way and not accept bullying.
- ✓ Liaise openly (where it does not place a child, young person or vulnerable adult at risk) with parents and carers.
- ✓ Only use physical contact in an entirely appropriate manner.
- ✓ Avoid being alone with children and young people (unless it is absolutely necessary to do so).
- ✓ Listen to, and act upon, any disclosures / allegations / concerns that a child, young person or vulnerable adult has been harmed.
- ✓ Ensure that those working with children, young people and vulnerable adults receive the appropriate Diocesan safeguarding training.
- ✓ Make activities fun and enjoyable.

For people with key roles working with children and/or young people:

- Non-compliance to the above Code of Conduct will automatically lead to the person being suspended from working with children, young people and vulnerable adults on behalf of the Cathedral. Any concerns about that person's behaviour regarding children, young people or vulnerable adults will be reported to the Bishop's Safeguarding Adviser and/or the police without delay.
- Supervision should be in place to ensure that the Code of Conduct is being followed.
- Issues concerning the management of children and young people regarding such things as one-to-one working should be discussed and risk-assessed by the Cathedral Chapter in light of this Code of Conduct.